PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 34349

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Return of Organization Exempt From Income Tax

For	m 😈	30	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue	-						
	epartment of the Treasury ternal Revenue Service Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.									
	A For the 2015 calendar year, or tax year beginning and ending									
				criding	D Employer identific	eation number				
D	B Check if applicable: C Name of organization D Employer identifica									
	Addre	ess CODE	.ORG							
F	Name		usiness as		46-0	858543				
F	Initial returr			Room/suite	E Telephone number					
	Final	1 1201		1225		420-1376				
	returr termii ated	City or to	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	11,633,475.				
	Amen return	ded SEAT	TLE, WA 98101		H(a) Is this a group re	eturn				
	Appli tion	F Name ar	nd address of principal officer:HADI PARTOVI		for subordinates					
	pendi	" SAME	AS C ABOVE		H(b) Are all subordinates in	icluded? Yes No				
		empt status:		or 527	If "No," attach a	list. (see instructions)				
			CODE.ORG		H(c) Group exemption					
		f organization:	X Corporation	L Year	of formation: 2012 N	State of legal domicile: WA				
P	art I	Summary								
e	1	Briefly describ	e the organization's mission or most significant activities: TO E	XPAND	PARTICIPATI	ON IN				
au			R SCIENCE EDUCATION BY MAKING IT							
/ern	2		if the organization discontinued its operations or dispos		ا ـ ا	sets.				
હુ	3				3	7				
COMPUTER SCIENCE EDUCATION BY MAKING IT AVAILABLE IN MORE SCIENCE the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2015 (Part V, line 2a) Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 Taki I I I I I I I I I I I I I I I I I I I						66				
ţį	5		of individuals employed in calendar year 2015 (Part V, line 2a)			30				
Ę	6		of volunteers (estimate if necessary)			0.				
Ā			business taxable income from Form 990-T, line 34			0.				
	-	Net unrelated	business taxable income norm of 11 990-1, line 54	·····	Prior Year	Current Year				
4	8	Contributions	and grants (Part VIII, line 1h)		22,042,452.	11,589,680.				
ŭ	9		ce revenue (Part VIII, line 2g)		0.	0.				
Revenue	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		-15,651.	2,629.				
Œ	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,277.	22,136.				
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		22,031,078.	11,614,445.				
	13	Grants and sin	nilar amounts paid (Part IX, column (A), lines 1-3)		1,920,525.	800,737.				
	14	Benefits paid t	to or for members (Part IX, column (A), line 4)		0.	0.				
es	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)		2,884,455.	5,385,678.				
xpenses	16a	Professional fu	undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25)		0.	0.				
Exp	b				2 502 662	6 755 006				
	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		3,593,663.	6,755,206.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,398,643.	12,941,621.				
<u>_ ç</u>	19	Revenue less	expenses. Subtract line 18 from line 12		13,632,435.	-1,327,176.				
Net Assets or Find Balances		T-1-1- / "	2014 V. Port 40)		ginning of Current Year 24,051,349.	End of Year 21,947,338.				
Asse Bals	20	Total liabilities			351,416.	531,301.				
Vet /	21 22		(Part X, line 26) fund balances. Subtract line 21 from line 20		23,699,933.	21,416,037.				
	art II	Signature			20,000,000	21,410,0376				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer HADI PARTOVI, PRESIDENT Type or print name and title	NT/CEO	Date
Paid Preparer	Print/Type preparer's name HOWARD DONKIN, CPA Firm's name JACOBSON JARVIS		Date Check PTIN P
Use Only	Firm's address 200 FIRST AVE WISEATTLE, WA 9812		Phone no. (206) -628-8990
May the If	RS discuss this return with the preparer shown ab	ove? (see instructions)	X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CODE.ORG IS A NON-PROFIT DEDICATED TO EXPANDING ACCESS TO COMPUTER
	SCIENCE, AND INCREASING PARTICIPATION BY WOMEN AND UNDERREPRESENTED
	STUDENTS OF COLOR. OUR VISION IS THAT EVERY STUDENT IN EVERY SCHOOL
	SHOULD HAVE THE OPPORTUNITY TO LEARN COMPUTER SCIENCE. WE BELIEVE
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 9,332,941 • including grants of \$ 290,737 •) (Revenue \$)
	EDUCATION - DEVELOPED AND MANAGED RELATIONSHIPS WITH K-12 US SCHOOLS
	DISTRICTS THROUGH WHICH TO PREPARE TEACHERS IN COMPUTER SCIENCE;
	DEVELOPED A COMPREHENSIVE TEACHER PROFESSIONAL LEARNING PROGRAM AND
	HOSTED RELATED WORKSHOPS FOR K-12 TEACHERS. ALSO, DEVELOPING K-12
	COMPUTER SCIENCE CURRICULUM AND RESOURCES FOR STUDENTS AND TEACHERS.
4b	(Code:) (Expenses \$ 1,772,077 • including grants of \$ 510,000 •) (Revenue \$)
	MARKETING - PROMOTED MARKETING CAMPAIGNS TO INCREASE WIDESPREAD
	UNDERSTANDING OF WHAT COMPUTER SCIENCE EDUCATION IS AND HOW IT SHOULD
	BE INCORPORATED IN US SCHOOLS; HOSTED A THIRD HOUR OF CODE CAMPAIGN
	WHICH BY YEAR END HAS CUMULATIVELY REACHED OVER 85 MILLION STUDENTS IN
	3 YEARS, DEVELOPED PARTNER RELATIONSHIPS FOR CURRENT AND PLANNED
	MARKETING CAMPAIGNS
4c	(Code:) (Expenses \$ 708,831 • including grants of \$) (Revenue \$)
	ADVOCACY - PURSUING POLICY ACTIVITES AT THE LOCAL, STATE AND FEDERAL
	LEVELS TO MAKE COMPUTER SCIENCE COUNT AS A MATH AND/OR SCIENCE CREDIT;
	DEVELOPING A K-12 COMPUTER SCIENCE FRAMEWORK
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4-	Tatal and graph and discourage 11 813 849

Form 990 (2015) CODE . ORG Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			3,7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			3,7
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
18		18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13	complete Schedule G, Part III	19		Х
			ı	

Form **990** (2015)

Form 990 (2015) CODE • ORG Part IV Checklist of Required Schedules (continued)

			Yes	No
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			٦,
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	l		\ ₃₇
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		X
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	Х	Α.
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	- 25	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
24	contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
0.7		34		x
352	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
55	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<u></u>
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	'		 -
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	The second secon	- 50	000	(004 =)

Form	990 (2015) CODE • ORG	46-0858	3543	Р	age 5
Pai					age -
	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	_{1a} 479	9	100	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		<u> </u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportable gaming			
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 66	5		
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		2b	Х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction				
32	5.11		За		х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other		35		
T a	financial account in a foreign country (such as a bank account, securities account, or other financial	• •	4a		х
h	If "Yes," enter the name of the foreign country:	accounty?	-r a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (EBAD)			
E0			5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans				125
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to				x
			6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contribu		۵.		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).			- V	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			X	
			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	•	l_		₩
	to file Form 8282?	1 1	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year		+		₩
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F		7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1 1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1 1			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI							
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	b Enter the number of voting members included in line 1a, above, who are independent 1b 7							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
5								
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b								
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С								
	in Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a		X				
b	Other officers or key employees of the organization	15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed WA	,, :						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvailab	le					
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records:							
	MICHELLE PAGE - 206.420.1376							
	1301 FIFTH AVENUE, SUITE 1225, SEATTLE, WA 98101							

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c , unle	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HADI PARTOVI	40.00	٠,,		Ι,,					0	0
PRESIDENT/CEO	40 00	Х		Х				0.	0.	0.
(2) CAMERON WILSON	40.00	Х		x				105 606	0.	10 055
BOARD SECRETARY/COO	40.00	^		_				195,696.	0.	19,955.
(3) MICHELLE PAGE TREASURER/VP OF FINANCE &	40.00	Х		x				111,976.	0.	23,323.
(4) BRADFORD SMITH	1.00									
BOARD MEMBER		х						0.	0.	0.
(5) MARGARET JOHNSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) ROBERT SCHNABEL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) ROBERT RUNCIE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) JEFF WILKE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) VANDANA SIKKA	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(10) ALICE STEINGLASS	40.00					l		464 746		44 650
VP OF PRODUCT & MARKETING	40.00					Х		164,746.	0.	11,659.
(11) SARAH FILMAN	40.00							145 050		F 100
VP OF CURRICULUM	40.00					Х		147,970.	0.	5,180.
(12) MARIA CHOI	40.00					x		204 422	0.	6 000
FUNDRAISING (13) LAUREL FAN	40.00					^		204,423.	0.	6,080.
ENGINEER	40.00					x		147,363.	0.	6,008.
(14) PAT YONGPRADIT	40.00					122		147,303.	0.	0,000.
CHIEF ACADEMIC OFFICER	40.00					x		147,072.	0.	21,782.
CHIEF ACADEMIC OFFICER						22		147,072.	•	21,702.
		_								
520007 10 16 15	L		<u> </u>							Form 990 (2015)

Fai	Section A. Officers, Directors, Trus	itees, Key Em	ploy	ees/	, an	a Hi	ıgne	st C	compensated Employe	es (continuea)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below	tee or director object of opposition opposition of opposition opposition of opposition opp	not c	Pos check ess pend a d	c) ition more erson lirecto		one th an stee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensatie from relatee organizatior (W-2/1099-MI	on d ns	com fr org	(F) stimate nount other spensa rom the anizat d relat anizatian	of ition e ion ed
		line)	Indiv	Insti	Officer	Keye	High emp	Form				_		
			-											
			┢				-					 		
			_											
			1											
			厂											
			-											
			<u> </u>											
			1											
	Sub-total							<u> </u>	1,119,246.		0.	9	3,9	87.
С	Total from continuation sheets to Part V	II, Section A							0.		0.		2 0	0.
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (including but n								1,119,246.	000 of reportat	0 .	9	3,9	8/.
_	compensation from the organization		1000	11000			C) W	10 1		7,000 or reportat	,,,,			11
3	Did the organization list any former officer,	director or tru	ısta	o ka	av er	mnlc	N/66	or	highest compensated e	mnlovee on			Yes	No
J	line 1a? If "Yes," complete Schedule J for s	•			•	•	•					3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$15	•							•	the organization		4	х	
5	Did any person listed on line 1a receive or a									idual for services	 3	4	21	
800	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedul	e J f	or s	uch	pers	son					5		X
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of cor	npens	ation ·	from	
	the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	rithir I		year.				
	(A) Name and business	address	N	INC	E				(B) Description of s	services	c)) Compe		n
								_						
	Total number of independent contractors (i	including but n	not li	mite	d to	tho	se li	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organi					(0		<i>,</i>				000 //	

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Form 990 (2015) CODE • ORG
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
s, C	С	Fundraising events	1c					
ar,		Related organizations						
imi		Government grants (contribut						
rior S	f	All other contributions, gifts, gran	ts, and					
the		similar amounts not included above	ve 1f	11,589,680.				
함	g	Noncash contributions included in lines	1a-1f: \$	1,691,574.				
g g	h	Total. Add lines 1a-1f		>	11,589,680.			
				Business Code				
e	2 a							
ē Ž	b							
Program Service Revenue	С							
ran ev	d							
90 F	е							
₫	f	All other program service reve	nue					
\Box	g	Total. Add lines 2a-2f						
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	2,629.			2,629.
	4	Income from investment of tax	x-exempt bond p	oroceeds >				
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		, 				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
	d	Net gain or (loss)		>				
enue	8 a	Gross income from fundraising including \$	g events (not of					
ě		contributions reported on line	1c). See					
Other Reven		Part IV, line 18	а					
Ě	b	Less: direct expenses	b					
١	С	Net income or (loss) from fund	raising events					
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а	40,756.				
	b	Less: cost of goods sold	b	19,030.				
	С	Net income or (loss) from sale	s of inventory		21,726.			21,726.
		Miscellaneous Revenu	e	Business Code				
	11 a	MISCELLANEOUS		900099	410.			410.
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a-11d		▶	410.			
	12	Total revenue. See instructions.			11,614,445.	0.	0.	24,765.

Form 990 (2015) CODE • ORG Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns	s. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	800,737.	800,737.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	-			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	734,960.	622,984.	111,976.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,909,310.	3,275,873.	281,053.	352,384
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	377,519.	319,189.	44,308.	14,022
10	Payroll taxes	363,889.	313,707.	30,988.	19,194
11	Fees for services (non-employees):				
а		24 200	15 220	14 400	4 540
b	•	34,307.	15,330.	14,428.	4,549
	Accounting	37,147.	41 047	37,147.	
d	Lobbying	41,947.	41,947.		
е	, , , , , , , , , , , , , , , , , , ,				
f	Investment management fees				
g	` -	729,024.	621,821.	14,952.	02 251
	column (A) amount, list line 11g expenses on Sch 0.)	58,262.	57,889.	500.	92,251 -127
12	Advertising and promotion	656,338.	546,815.	85,561.	23,962
13	Office expenses	164,854.	150,884.	6,065.	7,905
14	Information technology	104,034.	130,004.	0,003.	1,505
15 16	Royalties				
17	Occupancy Travel	1,116,089.	1,053,838.	20,961.	41,290
18	Payments of travel or entertainment expenses	1/110/0031	1,033,0301	20/3021	11,250
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EDUCATOR STIPENDS	2,416,475.	2,416,475.		
b	WORKSHOP EXPENSES	1,365,994.	1,365,591.	403.	
c	PROGRAM EVALUATIONS	210,769.	210,769.		
d	ALLOWANCE FOR BAD DEBT	-76,000.			-76,000
е	All other expenses	-			-
25	Total functional expenses. Add lines 1 through 24e	12,941,621.	11,813,849.	648,342.	479,430
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				

Form 990 (2015) Part X Balance Sheet

Pai	t X	Balance Sheet					
	Check if Schedule O contains a response or note to any line in this Part X						
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			645,479.	1	212,562.
	2	Savings and temporary cash investments			6,367,027.	2	10,636,879.
	3	Pledges and grants receivable, net			16,793,697.	3	10,688,734.
	4	Accounts receivable, net			27,173.	4	33,664.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated er	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	1 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 50	1(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use			208,191.	8	191,745.
	9	Prepaid expenses and deferred charges			9,782.	9	178,155.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	0.	0.	10c	5,599.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			24,051,349.	16	21,947,338.
	17	Accounts payable and accrued expenses			351,416.	17	531,301.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to current and former					
ij		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela		F		23	
	24	Unsecured notes and loans payable to unrelate		F		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			351,416.	26	531,301.
	20	Organizations that follow SFAS 117 (ASC 958	() chec	k here X and	331,1100	20	331/3011
v		complete lines 27 through 29, and lines 33 an		ok nere P === and			
)Ce	27	Unrestricted net assets			10,639,933.	27	12,720,582.
alaı	28	Temporarily restricted net assets			13,060,000.	28	8,695,455.
В	29				, ,	29	.,,
Ë		Organizations that do not follow SFAS 117 (A					
P		and complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds		ľ		30	
SSE	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		F		32	
ž	33	Total net assets or fund balances			23,699,933.	33	21,416,037.
	34	Total liabilities and net assets/fund balances			24,051,349.	34	21,947,338.
					-		

Form **990** (2015)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	1	11,61 12,94 -1,32 23,69	4,4 1,6	21. 76. 33.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		21 /1	6 N	27
Dai	column (B)) rt XIII Financial Statements and Reporting	10	21,41	. 0 , 0	31.
ı aı					Х
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	-	100	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:		2b	X	
	X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?	ngle Audit	3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ired audit	3a		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Forn	990	(2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization CODE.ORG 46-0858543 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			12855345.	21839623.	11589680.	46284648.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			12855345.	21839623.	11589680.	46284648.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						23034811.
6	Public support. Subtract line 5 from line 4.						23249837.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4			12855345.	21839623.	<u> 11589680.</u>	46284648.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			474.	1,015.	2,629.	4,118.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			1,516.	1,786.	410.	
11	Total support. Add lines 7 through 10						46292478.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	45,190.
13	First five years. If the Form 990 is for	the organization's	s first, second, th	ird, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stor	here	<u>.</u>				<u> </u>
	ction C. Computation of Publ						
	Public support percentage for 2015 (I					14	%
	Public support percentage from 2014					15	%
16a	33 1/3% support test - 2015. If the o	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the o	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the		•				
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	3a, 16b, 17a, or 17l	b, check this box a	and see instruction	ıs ▶∟

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, please com	piete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(-7	(-,	(-,	(-,	(-,	(7)
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
		· ·			•		·
Se	ction C. Computation of Publi						·
15	Public support percentage for 2015 (lii	ne 8, column (f) c	divided by line 13,	column (f))		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	15 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2015. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box an	-					
k	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, ched	ck this box and s	stop here. The orga	anization qualifies	as a publicly supp	oorted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	structions	▶□

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
า 9	90 or 99	90-EZ)	2015

Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	ction C. Type II Supporting Organizations			
	vacar or type is outper unity or game autone		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	ction D. All Type III Supporting Organizations			
-	Alon Divin Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	,		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	`		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
		2		
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sact	supported organizations played in this regard. Stion E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins The organization satisfied the Activities Test. Complete line 2 below.	urucuons).		
a				
b		itu (ooo inatrustion	.1	
C		ity (see iristructions		No
	Activities Test. <i>Answer (a) and (b) below.</i>		Yes	No
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
	,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
	71 0 7			
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	i <mark>g Orga</mark> n	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All					
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.			
Section A - Adjusted Net Income (A) Prior Year (B) C (c) (c)						
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	lly-integrate	ed Type III supporting org	ganization (see		
	instructions)			•		

Schedule A (Form 990 or 990-EZ) 2015

	1 Type in Non-1 unctionally integrated 309	talia cabbaiting cide	(continued)	
Secti	on D - Distributions	Current Year		
	Amounts paid to supported organizations to accomplish exe			
	Amounts paid to perform activity that directly furthers exemp	<u> </u>		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	ns		
	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.	•		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	·	(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
3ecti	on E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
1 (3.11)	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

CODE.ORG 46-0858543

Organization type (check one):						
Filers of:	Filers of: Section:					
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special I	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during t year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$						
Caution.	An organization th	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),				

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number CODE • ORG 46-0858543

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$3,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$660,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$3,000,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4	\$ 1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	- Turne, addited and 1 1	\$384,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Name, address, and ZIF + 4	\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	Humo, dudicos, and Eir TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	INGING, AUGI 655, ANU ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

 $\frac{\mbox{Schedule B (Form 990, 990-EZ, or 990-PF) (2015)}}{\mbox{Name of organization}}$ Employer identification number

CODE.ORG 46 - 0858543

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
•	WEB SERVICES THROUGHOUT THE YEAR	_	
2		_	
		\$660,000 .	01/01/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
6	WEB SERVICES THROUGHOUT THE YEAR	_	
		384,000.	01/01/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		 \$	
2452 10.0	L		90 990-F7 or 990-PF) (2

Name of organization Employer identification number CODE.ORG 46-0858543 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2015

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

-	Costion 501(a)(4) (5) or (6) organization	tiana: Camplata Dart III			
	Section 501(c)(4), (5), or (6) organiza e of organization	tions: Complete Part III.		F	mployer identification number
1 10111	CODE • OR	G		-	46-0858543
Pa		janization is exempt und	er section 501(c)	or is a section 52	
2	Provide a description of the organiz Political expenditures Volunteer hours				
Pa	rt I-B Complete if the org	janization is exempt unde	er section 501(c)((3).	
1 2 3 4a b Pa 1 2	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a sectio Was a correction made? If "Yes," describe in Part IV. rt I-C Complete if the org Enter the amount directly expended Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and er made payments. For each organiza contributions received that were pre	incurred by the organization und incurred by organization manage n 4955 tax, did it file Form 4720 for the filing organization for section is funds contributed to other and 2. Enter here an analysis of the filing organization for section is funds contributed to other and 2. Enter here an analysis of the filing organization for section in funds 1 and 2. Enter here and 1120-POL for this year? Inployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a	er section 4955 ers under section 4955 for this year? er section 501(c), etion 527 exempt funct her organizations for section 507 poly of all section 527 poly from the filing organizations organizations organizations organizations for section 527 poly of section 527	except section 5 tion activities ection 527 blitical organizations to cation's funds. Also entanization, such as a se	Yes No Yes No O1(c)(3). \$ \$
	political action committee (PAC). If (a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization funds. If none, enter	's contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C	C (Form 990 or 990-EZ) 2015	CODE.ORG			46-0	858543 Page 2
Part II-A		ganization is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	election under
	section 501(h)).					
A Check	if the filing organiza	ation belongs to an affi	liated group (and list ir	Part IV each affiliated	l group member's nam	ne, address, EIN,
	expenses, and sha	re of excess lobbying	expenditures).			
B Check	if the filing organiza	ation checked box A ar	nd "limited control" pro	visions apply.		
		ts on Lobbying Expe ditures" means amou	nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total	lobbying expenditures to infl	uence public opinion (grass roots lobbying)		58,158.	
b Total	lobbying expenditures to infl	uence a legislative boo	dy (direct lobbying)		58,089.	
	lobbying expenditures (add I	-	• • • • • • • • • • • • • • • • • • • •		116,247.	
	r exempt purpose expenditur				14,212,591.	
e Total	exempt purpose expenditure				14,328,838.	
	ying nontaxable amount. Ent				866,442.	
If the	amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not o	over \$500,000	20% of	the amount on line 1e.			
Over	\$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over	\$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over	\$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over	\$17,000,000	\$1,000,	000.			
g Grass	sroots nontaxable amount (er	nter 25% of line 1f)			216,611.	
h Subtr	ract line 1g from line 1a. If zer	o or less, enter -0			0.	
i Subtr	ract line 1f from line 1c. If zero	o or less, enter -0			0.	
j If the	re is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
repor	ting section 4911 tax for this	year?				Yes No
	(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	elow.
		Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
(or fi	Calendar year scal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
				550 000	0.5.5.4.15	4 405 05 1

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total				
2a Lobbying nontaxable amount			570,932.	866,442.	1,437,374.				
b Lobbying ceiling amount (150% of line 2a, column(e))					2,156,061.				
c Total lobbying expenditures			107,875.	116,247.	224,122.				
d Grassroots nontaxable amount			142,733.	216,611.	359,344.				
e Grassroots ceiling amount (150% of line 2d, column (e))					539,016.				
f Grassroots lobbying expenditures			31,124.	58,158.	89,282.				

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 CODE ORG 46 – 0858543 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	p)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
<u>d</u>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504()(- \		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(2), section 501(c)(2)		-		0 :-
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Par	t III-A, III	1e 3, IS
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1	and 2 (see	
ınstrı	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number CODE.ORG 46-0858543

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
Do	conservation easements. † III Organizations Maintaining Collections of	Art Historical Transuras or (Other Similar Assets
Га	Complete if the organization answered "Yes" on Form		other Sillinai Assets.
			ment and belongs about works of ort
Id	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exh		
	•	,	ance of public service, provide, in Part Alli,
h	the text of the footnote to its financial statements that describe the examination placed as permitted under SEAS 116 (AS		at and halance sheet works of art, historical
D	If the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	deation, or research in furtherance of pr	ablic service, provide the following amounts
			▶ Φ
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical trea		
2	the following amounts required to be reported under SFAS 1		ai gairi, provide
•	·	` ,	*
d	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		

Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, o	or Othe	r Similar	Asse	ts (continu	ued)
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	any of the	following tha	at are a sig	nificant us	e of its	collection	items
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	ams				
b	Scholarly research	е	, .	Other						
С	Preservation for future generations			·						
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	the organizati	ion's exem	pt purpos	e in Parl	XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	asures, or oth	er similar a	assets			
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's c	ollection?			\Box	Yes	No_
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	on answered	"Yes" on F	orm 990, I	Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	ssets not i	ncluded		_	
	on Form 990, Part X?							L	Yes	└─ No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance						1f			
2a	Did the organization include an amount on Fo							L	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	n has beer	n provided on	Part XIII				
Pai	t V Endowment Funds. Complete it	f the organization an	swered	"Yes" on Fo	orm 990, Parl	t IV, line 10).			
		(a) Current year	(b) P	rior year	(c) Two year	rs back (d	d) Three yea	ırs back	(e) Four	ears back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (a)) held as:					
а	Board designated or quasi-endowment		%							
	Permanent endowment	%	_							
С	Temporarily restricted endowment ▶									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse		ation tha	at are held a	and administe	ered for the	e organizat	tion		
	by:								Г	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza									
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	0, Part I\	/, line 11a. s	See Form 990	D, Part X, I	ne 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Acc	cumulated		(d) Book	value
		basis (investr	ment)	basis	(other)	depi	reciation			
1a	Land									
	Buildings									
	Leasehold improvements									
d	Equipment				5,599.				5	,599.
	Other									
	. Add lines 1a through 1e. (Column (d) must e		X. colun	nn (B). line	10c.)				5	,599.

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: C	Cost or end-of-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C) (D)				
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.		•	
	Complete if the organization answered "Yes"	on Form 990, Part IV, lii	ne 11c. See Form 990, Part X, line	e 13.
	(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX		F 000 D-+ IV II	44 d O F 000 Bt V E	- 45
	Complete if the organization answered "Yes"	Description	ne Tra. See Form 990, Part X, line	(b) Book value
(1)	(4)	Description		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col. (B) line	e 15.)		
	Other Liabilities.			
1 4.1171		on Form 990, Part IV, lii	ne 11e or 11f. See Form 990, Par	t X, line 25.
1.	Other Liabilities.	on Form 990, Part IV, lii	ne 11e or 11f. See Form 990, Par (b) Book value	t X, line 25.
1.	Other Liabilities. Complete if the organization answered "Yes"	on Form 990, Part IV, lii		t X, line 25.
1.	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, li		t X, line 25.
1. (1) Fed	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, lii		t X, line 25.
1. (1) Fee (2)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, lii		t X, line 25.
(1) Fec (2) (3)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, lii		t X, line 25.
(1) Fee (2) (3) (4)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, li		t X, line 25.
(1) Fee (2) (3) (4) (5)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, li		t X, line 25.
(1) Fee (2) (3) (4) (5) (6)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, lii		t X, line 25.
(1) Fee (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes			t X, line 25.
1. (1) Fed (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnia (Colum	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes umn (b) must equal Form 990, Part X, col. (B) line	e 25.)	(b) Book value	
1. (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column 2. Liability	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes	e 25.)	(b) Book value	atements that reports the

Pa	irt XI Reconciliation of Revenue per Audited Financial S	tatements Wit	h Revenue per R	eturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	12,044,942.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b			430,497.		
С	1 , 0				
d	Other (Describe in Part XIII.)	2d			400 405
е	• • • • • • • • • • • • • • • • • • • •			2e	430,497.
3	Subtract line 2e from line 1			3	11,614,445.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	, , , ,				
b	/				
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	11,614,445.
Pa	Reconciliation of Expenses per Audited Financial S		tn Expenses per	неш	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV,				11 220 020
1	Total expenses and losses per audited financial statements			1	14,328,838.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	1 207 217		
a	***************************************		1,387,217.		
b	, , , , , , , , , , , , , , , , , , , ,				
С.	***************************************				
d	7				1,387,217.
e	• • • • • • • • • • • • • • • • • • • •			2e 3	12,941,621.
3	Subtract line 2e from line 1			3	12,741,021.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	40			
a b				-	
C		-		4c	0.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	12,941,621.
_	art XIII Supplemental Information.	10.)			
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4: Part IV lines 1	b and 2b: Part V line	4· Part	t X line 2: Part XI
	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			.,	-, -, <u>-,</u> -, - <u>-</u> , -, -, -, -, -, -, -, -, -, -, -, -, -,
		,			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
CODE.ORG							46-0858543
Part I General Information on Grants							
1 Does the organization maintain records							tion X Yes No
criteria used to award the grants or as: 2 Describe in Part IV the organization's p	orocedures for mon	itoring the use of gran	t funds in the Unite	d States			
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990. Part	IV. line 21. for any
recipient that received more than						,	, , ,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DONORSCHOOSE.ORG							
134 WEST 137TH STREET							
NEW YORK, NY 10018	13-4129457	501(C)(3)	510,000.	0.			TEACHER DEVELOPMENT
BROWN UNIVERSITY BROWN UNIVERSITY PROVIDENCE, RI 02912	05-0258809	501(C)(3)	155,104.	0.			DEVELOPMENT OF CURRICULUM, TEACHER DEVELOPMENT
CODE VA 300 E BROAD ST RICHMOND, VA 23219	80-0585067	501(C)(3)	135,633.	0.			TEACHER DEVELOPMENT
2 Enter total number of section 501(c)(3)3 Enter total number of other organization							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

46-0858543 CODE.ORG Schedule I (Form 990) (2015) Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (d) Amount of non-(c) Amount of (f) Description of non-cash assistance cash assistance recipients cash grant Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. PART I, LINE 2:

THE GRANT MADE TO DONORSCHOOSE.ORG WAS TO FACILITATE GIFTS OF TECHNOLOGY
RESOURCES TO A SCHOOL IN EACH STATE USING DONORSCHOOSE CREDITS. THE
ORGANIZATION PROVIDES QUARTERLY REDEMPTION REPORTS TO CODE.ORG

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number 46-0858543 CODE.ORG

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4-		х
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ū	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

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Schedule J (Form 990) 2015

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) CAMERON WILSON	(i)	173,196.	22,500.	0.	0.	19,955.		0.
BOARD SECRETARY/COO	(ii)	0.	0.	0.	0.	0.		0.
(2) ALICE STEINGLASS	(i)	164,746.	0.	0.	0.	11,659.		0.
VP OF PRODUCT & MARKETING	(ii)	0.	0.	0.	0.	0.		0.
(3) SARAH FILMAN	(i)	147,970.	0.	0.	0.	5,180.		0.
VP OF CURRICULUM	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARIA CHOI	(i)	147,338.	57,085.	0.	0.	6,080.		0.
FUNDRAISING	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LAUREL FAN	(i)	147,363.	0.	0.	0.	6,008.		0.
ENGINEER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) PAT YONGPRADIT	(i)	137,072.	10,000.	0.	0.	21,782.		0.
CHIEF ACADEMIC OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
CEO FLIES FIRST CLASS FOR EASE OF WORK ON THE PLANE, THE ABILITY TO BOARD
AND DE-BOARD QUICKLY WHILE ON A TIGHT TRAVEL SCHEDULE, AND THE SMALL AMOUNT
OF FINANCIAL DIFFERENCE BETWEEN REFUNDABLE AND FIRST CLASS TICKETS.
HOWEVER, WHEN OVERNIGHT ACCOMODATIONS ARE NECESSARY, CEO PAYS THE COST FROM
HIS PERSONAL FUNDS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

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Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 46-0858543

Par	t I Types	of Property								
	·		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		_		
1	Art - Works of	art			,					
2		treasures								
3		interests								
4		olications								
5		ousehold goods								
6		r vehicles								
7		nes								
8		perty								
9		blicly traded								
10		osely held stock								
11		rtnership, LLC, or								
	trust interests									
12	Securities - Mis	scellaneous								
13		ervation contribution -								
	Historic structi	ures								
14		ervation contribution - Other								
15	Real estate - R	esidential								
16		ommercial								
17		ther								
18										
19		<i>/</i>								
20		dical supplies								
21										
22		acts								
23		imens								
24	Archeological a									
25	Other •	(WEB SERVICES)	X	10						
26		GIFT CODES	X	40,000	400,000.	FMV				
27	Other	(TEAM LEAD)	X	1	100,000.					
28	Other \blacktriangleright (SOFTWARE IMPL)	X	1	89,100.	FMV				
29	Number of For	ms 8283 received by the organ	ization durin	g the tax year for c	contributions					
	for which the c	organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29					
								Yes	No	
30a	During the yea	r, did the organization receive b	y contribution	on any property rep	oorted in Part I, lines 1 throu	gh 28, that it				
	must hold for a	at least three years from the dat	e of the initia	al contribution, and	d which is not required to be	used for				
	exempt purpos	ses for the entire holding period	?				30a		_X_	
b	If "Yes," descr	ibe the arrangement in Part II.								
31	Does the organ	nization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	utions?	31	Х		
32a	Does the organ	nization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash					
	contributions?						32a		_X	
b	If "Yes," descr									
33		tion did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is ch	necked,				
	describe in Pa	rt II.								

Part II	is re	portir	าg in	Part I	I, col	umn	atioi (b), tl iforma	he nu	mbe	e the er of o	inforr contril	natio butio	n re	equired I the num	oy Pa	art I, lir of iten	nes 3 ns red	30b, 3 ceived	2b, and I, or a c	33, ar ombin	nd whet ation of	her bot	the orga h. Also	inization complet	n :e
SCHEDU	LE	М,	P.F	ART	I	, (COL	UMN	ſ (в)	:														
NUMBER	OF	' C	CNO	RI	BU'	ric	ons	AR	Ε	BA	SED	01	1	вотн	NU	JMB:	ER	OF	DON	ORS	AND	N	UMBE	R	
OF ITE	MS	DO	NAT	ED	•																				

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

CODE.ORG

Employer identification number 46-0858543

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COMPUTER SCIENCE SHOULD BE PART OF CORE CURRICULUM, ALONGSIDE OTHER COURSES SUCH AS BIOLOGY, CHEMISTRY OR ALGEBRA.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

LAUNCHED AN EFFORT TO DEVELOP A K-12 FRAMEWORK OF KEY COMPUTER SCIENCE CONCEPTS AND PRACTICES IN COLLABORATION WITH OTHER CONSTITUENT ORGANIZATIONS; STATES AND SCHOOL DISTRICTS WILL BE ABLE TO USE THE FRAMEWORK TO CREATE THEIR OWN FRAMEWORKS, GUIDANCE, AND STANDARDS AROUND COMPUTER SCIENCE.

FORM 990, PART VI, SECTION B, LINE 11:

THE 990 WILL BE PRESENTED TO THE GOVERNING BOARD MEMBERS PRIOR TO FILING AND A PERIOD WILL BE SET FOR REVIEW, QUESTIONS AND COMMENTS. ONCE ALL BOARD MEMBERS HAVE REVIEWED AND HAD ALL QUESTIONS ANSWERED, IT WILL BE SIGNED BY THE PRESIDENT AND FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE ASKED ANNUALLY TO COMPLETE A CONFLICT OF INTEREST FORM. ALL POTENTIAL CONFLICTS ARE NOW NOTED AND DISCUSSED BY THE APPOINTED CONFLICTS COMMITTEE TO DETERMINE IF AN ACTUAL CONFLICT EXISTS AND IF SO, HOW TO ADRESS IT.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE AVAILABLE UPON REQUEST.

		990						
Asset	Date							
Number	Date placed in service	Method/ IRC sec.		Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
	MACHINE	RY & E	EQUIPM	ENT				
1	EQUIPMEN	<u> </u> 						
	VARIES	SSL	5.00	16	5,599.			0
	* 990 PA	AGE 10	TOTA	<u>М</u> Д	ACHINERY & EQ 5,599.	O. O.	0.	0
	* GRAND	TOTAL	990	PAG	E 10 DEPR			
					5,599.	0.	0.	0
		1						
		1						
		T						

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

instructions.

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

If you	are filing for an Automatic 3-Month Extension, complet	e only Pa	art I and check this box		>	X		
If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of t	his form).				
Do not c	omplete Part II unless you have already been granted a	an automa	itic 3-month extension on a previous	ly filed Fo	m 8868.			
Electron	ic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of time	ne to file (6	months for a corpo	oration		
required	to file Form 990-T), or an additional (not automatic) 3-mor	nth extens	sion of time. You can electronically fi	le Form 88	368 to request an ex	ktension		
of time to	ofile any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for T	ransfers A	Associated With Cer	tain		
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details of	n the elec	tronic filing of this f	orm,		
	v.irs.gov/efile and click on e-file for Charities & Nonprofits.							
Part I	Automatic 3-Month Extension of Time	. Only s	submit original (no copies nee	eded).				
A corpora	ation required to file Form 990-T and requesting an auton	natic 6-mo	onth extension - check this box and o	complete				
Part I onl	у				>			
All other	corporations (including 1120-C filers), partnerships, REM	ICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time			
o file inc	ome tax returns.			Enter file	r's identifying num	ıber		
Гуре or	Name of exempt organization or other filer, see instruc	ctions.		Employer	identification numb	er (EIN) or		
orint								
	CODE.ORG				46-085854	: 3		
File by the due date for	Number, street, and room or suite no. If a P.O. box, se	ee instruc	tions.	Social se	curity number (SSN)		
iling your eturn. See	1301 FIFTH AVENUE, NO. 1225	5						
nstructions	City, town or post office, state, and ZIP code. For a fo	reign add	lress, see instructions.					
	SEATTLE, WA 98101	Ü	·					
	•							
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
		•	, , , , , , , , , , , , , , , , , , , ,			·		
Applicat	ion	Return	Application			Return		
s For		Code	Is For		Code			
orm 990	or Form 990-EZ	01	Form 990-T (corporation)			07		
orm 990)-BL	02	Form 1041-A			08		
orm 472	20 (individual)	03	Form 4720 (other than individual)		09			
orm 990)-PF	04	Form 5227		10			
orm 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069					
orm 990	O-T (trust other than above)	06	Form 8870					
	MICHELLE PAGE							
• The b	ooks are in the care of > 1301 FIFTH AVEN	WE, S	SUITE 1225 - SEATT	LE, W	A 98101			
	none No. > 206.420.1376		Fax No. ▶					
	organization does not have an office or place of business	in the Ur	nited States, check this box					
	is for a Group Return, enter the organization's four digit (heck this		
oox >	. If it is for part of the group, check this box							
	equest an automatic 3-month (6 months for a corporation							
			tion return for the organization name		The extension			
is f	or the organization's return for:	J	3					
•	X calendar year 2015 or							
•	tax year beginning	. an	d endina					
-		<i>'</i>	-		_			
2 f t	he tax year entered in line 1 is for less than 12 months, cl	heck reas	on: Initial return I	Final returi	า			
	Change in accounting period	10						
3a If ti	his application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069	enter the tentative tax. less anv					
	nrefundable credits. See instructions.	,	, . -,	3a	\$	0.		
	his application is for Forms 990-PF, 990-T, 4720, or 6069	enter an	v refundable credits and		•			
	imated tax payments made. Include any prior year overp			3b	\$	0.		
	lance due. Subtract line 3b from line 3a. Include your pa			-	•			
	using EFTPS (Electronic Federal Tax Payment System).	•		3с	\$	0.		
	If you are going to make an electronic funds withdrawal				•			